



**COLLEGE OF  
CARPENTERS**  
AND ALLIED TRADES

October 29, 2021

**\* IMPORTANT NOTICE \***

Dear Apprentices & Union Members:

**Re: CCAT COVID Safety Policy**

The Board of Directors of the College of Carpenters and Allied Trades values the health and safety of its students and staff as a top priority as it strives to meet the training needs of our Union and employer stakeholders. Consequently, the Board has revised its COVID-19 policy in keeping with the best practices established by other post-secondary institutions across Ontario.

Please be advised **that effective January 3, 2022, anyone entering either CCAT facility will be required to show proof of having received two doses of Government of Canada approved COVID vaccines. This will apply to *everyone* including staff, students, visitors, and third party service providers.**

Please see the attached CCAT COVID-19 Policy for further details. Should you have any questions, please contact our offices.

Thank you for helping to keep everyone as safe as possible from COVID.

Yours truly,

Cristina Selva  
Executive Director

## **CCAT COVID-19 Policy** **(Revised: October 2021)**

### **Vaccinations**

The COVID -19 Policy dated June 15, 2021 remains in effect. However, effective January 3, 2022 anyone entering CCAT's premises, including staff, students, visitors and third-party service providers, at both the 222 and 420 Rowntree Dairy Road locations will be required to follow the College's COVID-19 Policy and show proof that they have received two doses of Government of Canada-approved COVID-19 vaccines at least 14 days prior.

Upon arrival, all persons will also be required to complete a screening form for contact tracing purposes.

Staff, students, visitors and third-party service providers are also required to wear a mask or face covering while on the premises.

We ask those who are feeling unwell to please stay home and follow the advice of public health officials, as they will not be permitted on the premises.

We will consider requests for a valid exemption to vaccination provided the College is provided with satisfactory proof that an exemption is warranted. *A request for exemption must be provided in writing to the College in advance together with documentation that supports an exemption either for medical reasons or for a reason that is based on a right that is protected by the Ontario Human Rights Code.*

We note that the Ontario Human Rights Commission has ruled that a "person who chooses not to be vaccinated based on personal preference does not have the right to accommodation under the Human Rights Code".

### **Rapid Antigen Screening**

CCAT has also been granted an additional safety measure in order to help reduce the spread of COVID-19 at the College; namely the ability to administer a rapid test prior to entry to the CCAT premises.

The purpose of administering this test in addition to the above allows the CCAT to proactively identify cases of COVID-19 that may have been missed; is meant to increase the sense of protection and security for staff and students at the College; and to help maintain the continuity of CCAT Programs.

This test may be administered to staff and/or students as deemed appropriate. The test is administered through a swab and takes about 15 minutes to yield a result.

Thank you for helping to keep everyone at CCAT safe from COVID.